



## ERP Software Developer – Buffalo, NY

National Fuel is seeking a **Software Developer** for an outstanding career opportunity in our **Information Technology** department at our Williamsville, NY headquarters. National Fuel is proud to have an inclusive workplace where hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

### PRIMARY RESPONSIBILITIES:

- Analyze requirements/user stories and the design of appropriate software solutions.
- Configure, code, and test software solutions.
- Analyze and resolve software application issues and perform root cause analysis.
- Engage in verbal and written communications with internal business partners and other IT staff.
- This position is hybrid and will have an onsite requirement.

### MINIMUM QUALIFICATIONS:

- Bachelor's degree in Computer Science, Management Information Systems, or related field.
- High level of initiative, professionalism, and leadership with strong interpersonal/communications skills.
- Exceptional analytical and problem-solving skills with moderate-to-strong technical competencies, and the ability to learn a variety of new technologies.
- Ability to work independently and well-organized within a quickly changing environment, with ability to effectively prioritize and execute tasks.

### PREFERRED QUALIFICATIONS:

- Experience in environments utilizing Agile and Kanban methodologies, utilizing SQL, and Microsoft Office suite of applications.
- 5+ years prior hands-on experience in Software Development and Administration.
- Experience with best practices in Object Oriented full-stack development tools; Oracle PeopleTools software development technology a plus.
- Knowledge of business processes and concepts in the areas of ERP Financials (AP, AR, Purchasing, Inventory, GL) or PeopleSoft experience a plus

### ABOUT NATIONAL FUEL:

National Fuel is a diversified energy company headquartered near Buffalo, NY. Our employees continue to be the most important part of our Company and have made us who we are today. We are dedicated to the communities in which we live, work, and have 2,000+ employees in Western NY and Northwest PA. National Fuel is proud to have an inclusive workplace where diversity is valued, hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

### COMPENSATION AND BENEFITS:

The base salary range for this position is \$82,000 - \$106,000

*This job posting contains a pay range, which represents the range of pay that National Fuel believes, in good faith, at the time of this posting that it might be willing to pay for the posted job. The specific base pay offered to a successful applicant will be based primarily on relevant professional experience. Other components that may be considered include: individual qualifications, licensures, industry specific experience, education and market demands for specialized skills. The pay range is subject to change at any time based on various internal and external factors. Exempt positions will also be eligible for an Annual Cash Bonus Plan.*

National Fuel offers a comprehensive benefits package including the following:

- |                                             |                                          |
|---------------------------------------------|------------------------------------------|
| • Medical and Prescription Drug Coverage    | • Paid Company Holidays                  |
| • Dental Coverage                           | • Parental Leave for Mothers and Fathers |
| • Vision Coverage                           | • Tuition Reimbursement                  |
| • 401(k) with Company Match                 | • Life Insurance                         |
| • Company Funded Retirement Savings Account | • Long Term Disability Insurance         |
| • Flexible Work Schedule                    | • Flexible Spending Account              |
| • Paid Time Off                             | • Charitable Giving Programs             |

### HOW TO APPLY:

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, please submit your resume and cover letter (preferably in PDF format) by **September 18, 2026**, to [jobs@natfuel.com](mailto:jobs@natfuel.com). Please reference position **#26-092NY ERP Software Developer** in the subject line of your email.

**National Fuel is a proud equal employment opportunity employer. We believe our differences makes us all better, pushing us to look at things differently while enriching our own personal life experiences. That's why we're committed to building a diverse workforce and an equitable and inclusive work environment.**

**We celebrate diversity and do not discriminate based on race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, veteran status, or any other legally protected basis**